

**DOUGLAS COUNTY SCHOOL SYSTEM**  
**CLASSIFIED SALARY SCHEDULE**  
**FY 2024**

190 Step Group Codes N10 or N13 (New Employees) or C10N (Per 13 for N10) or C13N (Per 13 for N13)																			
GRADE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
N01	\$18,524.00	\$18,984.00	\$19,461.00	\$19,962.00	\$20,463.00	\$20,983.00	\$21,526.00	\$22,109.00	\$22,693.00	\$23,276.00	\$23,881.00	\$24,507.00	\$25,152.00	\$25,819.00	\$26,485.00	\$27,197.00	\$27,924.00	\$28,672.00	\$29,443.00
N02	\$19,608.00	\$20,109.00	\$20,608.00	\$21,150.00	\$21,693.00	\$22,235.00	\$22,819.00	\$23,444.00	\$24,070.00	\$24,694.00	\$25,340.00	\$26,008.00	\$26,694.00	\$27,425.00	\$28,133.00	\$28,882.00	\$29,655.00	\$30,456.00	\$31,278.00
N03	\$20,776.00	\$21,295.00	\$21,839.00	\$22,421.00	\$22,985.00	\$23,589.00	\$24,214.00	\$24,882.00	\$25,550.00	\$26,215.00	\$26,902.00	\$27,634.00	\$28,364.00	\$29,133.00	\$29,884.00	\$30,699.00	\$31,530.00	\$32,386.00	\$33,267.00
N04	\$22,800.00	\$22,976.00	\$23,152.00	\$23,778.00	\$24,403.00	\$25,028.00	\$25,693.00	\$26,404.00	\$27,131.00	\$27,842.00	\$28,571.00	\$29,341.00	\$30,135.00	\$30,968.00	\$31,782.00	\$32,636.00	\$33,531.00	\$34,448.00	\$35,393.00
N05	\$23,360.00	\$23,944.00	\$24,568.00	\$25,237.00	\$25,882.00	\$26,571.00	\$27,280.00	\$28,050.00	\$28,822.00	\$29,572.00	\$30,364.00	\$31,196.00	\$32,032.00	\$32,928.00	\$33,802.00	\$34,720.00	\$35,678.00	\$36,658.00	\$37,670.00
N06	\$24,778.00	\$25,402.00	\$26,070.00	\$26,799.00	\$27,488.00	\$28,216.00	\$28,988.00	\$29,802.00	\$30,635.00	\$31,426.00	\$32,280.00	\$33,157.00	\$34,074.00	\$35,033.00	\$35,951.00	\$36,949.00	\$37,972.00	\$39,021.00	\$40,102.00
N07	\$26,299.00	\$26,966.00	\$27,675.00	\$28,466.00	\$29,195.00	\$29,987.00	\$30,801.00	\$31,677.00	\$32,573.00	\$33,407.00	\$34,324.00	\$35,283.00	\$36,243.00	\$37,285.00	\$38,263.00	\$39,327.00	\$40,412.00	\$41,534.00	\$42,689.00
N08	\$27,924.00	\$28,655.00	\$29,404.00	\$30,259.00	\$31,030.00	\$31,884.00	\$32,741.00	\$33,677.00	\$34,638.00	\$35,533.00	\$36,513.00	\$37,532.00	\$38,575.00	\$39,681.00	\$40,725.00	\$41,870.00	\$43,036.00	\$44,237.00	\$45,475.00
N09	\$29,676.00	\$30,447.00	\$31,261.00	\$32,177.00	\$32,991.00	\$33,909.00	\$34,825.00	\$35,824.00	\$36,844.00	\$37,805.00	\$38,869.00	\$39,952.00	\$41,058.00	\$42,246.00	\$43,370.00	\$44,600.00	\$45,850.00	\$47,136.00	\$48,460.00
N10	\$31,552.00	\$32,408.00	\$33,283.00	\$34,198.00	\$35,136.00	\$36,094.00	\$37,097.00	\$38,116.00	\$39,179.00	\$40,263.00	\$41,391.00	\$42,537.00	\$43,724.00	\$44,954.00	\$46,206.00	\$47,497.00	\$48,832.00	\$50,206.00	\$51,622.00
207 Step Group Codes N11 or C21N (Per 13)																			
GRADE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
N01	\$20,159.00	\$20,665.00	\$21,195.00	\$21,748.00	\$22,302.00	\$22,876.00	\$23,476.00	\$24,123.00	\$24,767.00	\$25,412.00	\$26,080.00	\$26,771.00	\$27,485.00	\$28,222.00	\$28,960.00	\$29,745.00	\$30,551.00	\$31,375.00	\$32,227.00
N02	\$21,357.00	\$21,909.00	\$22,462.00	\$23,062.00	\$23,662.00	\$24,258.00	\$24,905.00	\$25,596.00	\$26,288.00	\$26,979.00	\$27,692.00	\$28,429.00	\$29,188.00	\$29,994.00	\$30,780.00	\$31,607.00	\$32,460.00	\$33,345.00	\$34,254.00
N03	\$22,646.00	\$23,223.00	\$23,822.00	\$24,467.00	\$25,091.00	\$25,757.00	\$26,447.00	\$27,185.00	\$27,921.00	\$28,662.00	\$29,419.00	\$30,227.00	\$31,031.00	\$31,884.00	\$32,715.00	\$33,613.00	\$34,535.00	\$35,482.00	\$36,456.00
N04	\$24,840.00	\$25,056.00	\$25,273.00	\$25,964.00	\$26,655.00	\$27,346.00	\$28,085.00	\$28,867.00	\$29,673.00	\$30,458.00	\$31,263.00	\$32,115.00	\$32,992.00	\$33,913.00	\$34,811.00	\$35,756.00	\$36,746.00	\$37,760.00	\$38,802.00
N05	\$25,504.00	\$26,148.00	\$26,840.00	\$27,577.00	\$28,291.00	\$29,052.00	\$29,834.00	\$30,687.00	\$31,540.00	\$32,368.00	\$33,245.00	\$34,167.00	\$35,087.00	\$36,077.00	\$37,047.00	\$38,058.00	\$39,119.00	\$40,204.00	\$41,321.00
N06	\$27,069.00	\$27,761.00	\$28,498.00	\$29,304.00	\$30,066.00	\$30,871.00	\$31,724.00	\$32,623.00	\$33,542.00	\$34,421.00	\$35,366.00	\$36,331.00	\$37,345.00	\$38,405.00	\$39,419.00	\$40,525.00	\$41,653.00	\$42,812.00	\$44,007.00
N07	\$28,752.00	\$29,490.00	\$30,270.00	\$31,148.00	\$31,953.00	\$32,830.00	\$33,729.00	\$34,695.00	\$35,686.00	\$36,610.00	\$37,619.00	\$38,681.00	\$39,742.00	\$40,893.00	\$41,977.00	\$43,150.00	\$44,347.00	\$45,589.00	\$46,867.00
N08	\$30,551.00	\$31,357.00	\$32,185.00	\$33,129.00	\$33,981.00	\$34,926.00	\$35,870.00	\$36,908.00	\$37,967.00	\$38,958.00	\$40,041.00	\$41,171.00	\$42,322.00	\$43,543.00	\$44,693.00	\$45,959.00	\$47,251.00	\$48,579.00	\$49,946.00
N09	\$32,483.00	\$33,337.00	\$34,234.00	\$35,249.00	\$36,147.00	\$37,161.00	\$38,174.00	\$39,280.00	\$40,411.00	\$41,468.00	\$42,644.00	\$43,841.00	\$45,061.00	\$46,375.00	\$47,620.00	\$48,979.00	\$50,363.00	\$51,782.00	\$53,247.00
N10	\$34,557.00	\$35,502.00	\$36,471.00	\$37,483.00	\$38,519.00	\$39,580.00	\$40,685.00	\$41,815.00	\$42,988.00	\$44,187.00	\$45,433.00	\$46,698.00	\$48,012.00	\$49,371.00	\$50,754.00	\$52,181.00	\$53,656.00	\$55,177.00	\$56,739.00
231 Step Group Code N12 or C24N (Per 13)																			
GRADE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
N01	\$22,611.00	\$23,189.00	\$23,795.00	\$24,428.00	\$25,059.00	\$25,717.00	\$26,402.00	\$27,140.00	\$27,876.00	\$28,613.00	\$29,379.00	\$30,168.00	\$30,982.00	\$31,826.00	\$32,669.00	\$33,564.00	\$34,485.00	\$35,429.00	\$36,403.00
N02	\$23,980.00	\$24,611.00	\$25,245.00	\$25,929.00	\$26,613.00	\$27,297.00	\$28,035.00	\$28,825.00	\$29,614.00	\$30,404.00	\$31,221.00	\$32,062.00	\$32,932.00	\$33,855.00	\$34,749.00	\$35,696.00	\$36,672.00	\$37,681.00	\$38,721.00
N03	\$25,454.00	\$26,113.00	\$26,797.00	\$27,534.00	\$28,245.00	\$29,007.00	\$29,800.00	\$30,640.00	\$31,484.00	\$32,326.00	\$33,196.00	\$34,116.00	\$35,038.00	\$36,015.00	\$36,959.00	\$37,989.00	\$39,039.00	\$40,120.00	\$41,235.00
N04	\$27,720.00	\$28,088.00	\$28,456.00	\$29,247.00	\$30,036.00	\$30,826.00	\$31,670.00	\$32,564.00	\$33,484.00	\$34,380.00	\$35,300.00	\$36,274.00	\$37,276.00	\$38,329.00	\$39,355.00	\$40,436.00	\$41,567.00	\$42,724.00	\$43,918.00
N05	\$28,720.00	\$29,455.00	\$30,247.00	\$31,090.00	\$31,905.00	\$32,774.00	\$33,670.00	\$34,643.00	\$35,618.00	\$36,566.00	\$37,565.00	\$38,619.00	\$39,672.00	\$40,803.00	\$41,908.00	\$43,069.00	\$44,280.00	\$45,518.00	\$46,793.00
N06	\$30,509.00	\$31,298.00	\$32,142.00	\$33,063.00	\$33,931.00	\$34,855.00	\$35,828.00	\$36,855.00	\$37,909.00	\$38,908.00	\$39,989.00	\$41,093.00	\$42,253.00	\$43,463.00	\$44,623.00	\$45,886.00	\$47,178.00	\$48,501.00	\$49,865.00
N07	\$32,432.00	\$33,272.00	\$34,169.00	\$35,171.00	\$36,090.00	\$37,092.00	\$38,118.00	\$39,225.00	\$40,357.00	\$41,410.00	\$42,567.00	\$43,780.00	\$44,991.00	\$46,308.00	\$47,545.00	\$48,886.00	\$50,256.00	\$51,675.00	\$53,135.00
N08	\$34,485.00	\$35,406.00	\$36,356.00	\$37,433.00	\$38,409.00	\$39,488.00	\$40,567.00	\$41,752.00	\$42,963.00	\$44,095.00	\$45,332.00	\$46,623.00	\$47,941.00	\$49,335.00	\$50,652.00	\$52,099.00	\$53,574.00	\$55,091.00	\$56,655.00
N09	\$36,697.00	\$37,671.00	\$38,696.00	\$39,857.00	\$40,881.00	\$42,042.00	\$43,199.00	\$44,464.00	\$45,754.00	\$46,966.00	\$48,307.00	\$49,676.00	\$51,074.00	\$52,575.00	\$53,996.00	\$55,548.00	\$57,129.00	\$58,752.00	\$60,424.00
N10	\$39,066.00	\$40,146.00	\$41,250.00	\$42,410.00	\$43,597.00	\$44,806.00	\$46,068.00	\$47,360.00	\$48,705.00	\$50,070.00	\$51,494.00	\$52,942.00	\$54,442.00	\$55,995.00	\$57,577.00	\$59,209.00	\$60,893.00	\$62,629.00	\$64,418.00